



Occupational Health & Safety Policy Statement

Dufferin Construction Company, A division of CRH Canada Group Inc.

Dufferin Construction Company is committed to the protection from accidental injury and loss to its employees and property.

In fulfilling this commitment, Senior Management will provide and maintain a safe and healthy work environment that promotes Occupational Health and we will strive to eliminate hazards which may result in injury, illness and property damage.

Accidental injury and loss can be controlled through good management in combination with active employee involvement in our health and safety management system.

Supervision and Management will be responsible for and take all necessary actions to eliminate or control hazardous working conditions and work in compliance with laws pertaining to occupational health and safety. Management will also work in consultation and cooperation with all workers.

Senior Management recognizes the rights of workers to work in a safe and healthy work environment. All employees, subcontractors, supervisors, and visitors will be held accountable for their health and safety performance and are responsible for their own personal safety and that of their co-workers. They are expected to use the safest work methods to carry out their job and identify sources of danger and suggest means to remedy them.

I trust that each of you will join me in a personal commitment to enforce this Health and Safety Policy as a way of life.



Kevin Machej
Senior Vice President

Reviewed in Oakville on January 2020
Previously reviewed on January 2019